



07-Sep-2023

Dear Kapaleeswaran,

I wanted to take a moment to express my sincere appreciation for the outstanding contributions you made during your tenure at Hexaware, particularly during your time as a valued member of our Testing Services team. Your dedication, expertise, and unwavering commitment to excellence left an indelible mark on our organization.

From your initial journey with Hexaware as a contractor through Value Soft Technologies to your subsequent role as Principal Consultant, you consistently demonstrated your exceptional capabilities. Your leadership in driving the team's focus on unit testing activities for DL UCS was pivotal in ensuring the quality and reliability of our services.

Your induction into the Hexaware Independent Testing Services (HITS) team marked the beginning of an incredible journey where you managed crucial projects such as APM, OnBoarding, AGL Gas Chubb, and Citi EBS. Your meticulous approach and attention to detail were evident in the successful outcomes of these projects.

Beyond your project-related responsibilities, your dedication to the Retail Banking Testing IP initiatives and your significant contributions to our CMMi Level 5 recertification in 2008 showcased your commitment to continuous improvement and excellence.

Your involvement in recruitment, resource management, and training within HITS, later transitioning to QATS (Quality Assurance and Testing Services), was instrumental in nurturing talent and building a team of professionals who shared your passion for quality and testing.

Kapaleeswaran, your journey with Hexaware has been marked by your unwavering dedication, leadership, and a commitment to raising the bar for excellence. Your legacy continues to inspire us, and your impact on our organization is immeasurable.

As you embark on new adventures, please know that your time with Hexaware has left an enduring legacy, and you will be sincerely missed. We wish you all the best in your future endeavours, and I hope our paths may cross again.

With warm regards and deep appreciation,

R.V. Ramanan

Formerly Executive Director and President of Global Delivery (2002-2014)
Hexaware Technologies Ltd